



## About Us

The Arc of Greater Cleveland is an independent voice fighting for equal rights and equal access to services for children and adults with intellectual disabilities.

*Achieve with us.*

## What We Do

- Help families get the support they need to ensure quality of life for their family member with an intellectual and developmental disability (I/DD).
- Help families navigate the confusing county and school systems.
- Act as an ombudsman when families have issues with service providers.
- Guide individuals with I/DD to become their own advocate.
- Act as a watchdog for any agency or organization which provides services for individuals with I/DD.

## Services We Provide

- Systems Advocacy – Work to change the system to meet the needs of families.
- Individual Advocacy – Help families solve problems, provide information and service linkage. Help with daily living skills such as budgeting and finance, healthcare, and hygiene.
- Public Awareness and Education – Seminars and public forums to educate families and inform the community.

**The Arc of Greater Cleveland**  
1331 Euclid Avenue  
Cleveland, OH 44115  
Phone: 216-622-0755  
Fax: 216-622-0752

Email: [arcgc@thearcofgreatercleveland.org](mailto:arcgc@thearcofgreatercleveland.org)  
Website: [www.thearcofgreatercleveland.org](http://www.thearcofgreatercleveland.org)

For people with intellectual and developmental disabilities



# GOLF OUTING

**Proceeds benefit  
The Arc of Greater Cleveland  
an independent voice fighting for  
equal rights and equal access to  
services for individuals with  
intellectual disabilities.**

**June 22, 2011**

**Coppertop  
at Cherokee Hills**

**EAGLE SPONSOR**



**Fairview Hospital**  
a Cleveland Clinic hospital

## SCHEDULE OF EVENTS

Welcome Remarks

Vic Gideon

About The Arc of Greater  
Cleveland

Cindy Norwood  
*The Arc of Greater Cleveland  
Executive Director*

Awards and Prizes

Mark Hicks  
*President and  
Co-Chair, Arc Golf Outing*  
Dan Waldeck  
*Co-Chair, Arc Golf Outing*

50/50 Raffle Drawing

Dan and David Waldeck

### Board of Directors

#### Executive Committee

*President*

Mark Hicks, CLU, ChFC

*Vice President*

Amy Boyd-Kirksey

*Treasurer*

Janice Paul-Canfield CPA

*Secretary*

Jamie Debenham

*At-Large*

Dr. Carl V. Tyler

Dr. Natalie Belle

Powell W. Caesar III

James L. DeFeo, Esq.

Kevin Goodman

Douglas W. Kanouff

Ellen B. Minadeo

Mike Rich

Dick Russ

Brad Schwartz

Dr. Robert E. Schweid

Daniel F. Waldeck

### Honorary Directors

Karen Baker

Michael A. Donzella Ed.D.

Lydia Esparra

Judge Burt Griffin

Alex Machaskee

Mary Verdi-Fletcher

Loree Vick

Ben M. Bonanno, Executive Director Emeritus

### Executive Director

Cynthia Norwood

## About the Emcees Lydia Esparra & Vic Gideon



Emmy nominated Lydia Esparra is currently a general assignment reporter and anchor at WOIO Channel 19 News and is a freelance journalist working for Entertainment Tonight and NBC Today show.

An Ohio native, Lydia spent seven years working in television news in Florida and Georgia. Lydia and her husband Greg are regular volunteers in the community and for The Arc GC.

Vic Gideon has worked in the Cleveland radio and television market since graduating from Miami University in Oxford, Ohio. He won two Ohio Associate Press Awards and two Cleveland Press Club Awards.

Vic grew up in the Cleveland area and currently lives in Cleveland Heights with his wife and three children, Louis, Dominic, and Christopher.



Media  
Sponsor 

## Prizes Generously Donated By

Hitachi	Brad Schwartz
Bayer	Firestone
Bunker Hill Golf Course	Doug Kanouff
Thomas Arts, Inc	FirstMerit Bank
Chippewa Golf Course	Dadada Marketing
Brookledge Golf Course	SS Kemp
Honey Hut Ice Cream	All Media Design Group
Laurice Skin Care	Hemlock Springs Golf Club
Cherokee Hills Golf Club	Sugar Bush Golf Club
Stonewater Golf Club	Enerco
Joshen	Ridge Top Golf Course
Painesville Country Club	Playhouse Square
Dan Waldeck	Mark Hicks- Vantage Financial

## PAR SPONSOR



**BRADLEY BAY**  
Health Center

605 Bradley Road  
Bay Village  
(440) 871-3474

- Skilled Nursing
  - Assisted Living
  - Inpatient/Outpatient Rehabilitation
- Medical Director:*  
Carl Tyler, Jr., MD

Visit us on the web: [www.BBHC.net](http://www.BBHC.net)

### The Arc of Greater Cleveland Staff

Cindy Norwood, Executive Director

Jessica Dawso, Director of Advocacy

Michael Drops, Education & Training Specialist

The following have unselfishly volunteered their time to make this day run smoothly.

Kitti Drops

Meghan Drops

Samantha Schmitz

Lydia Esparra

Vic Gideon

Greg Truhan

Special thanks to the Coppertop staff, who have proved they truly deserve the title of "Home of the Hassle-Free Golf Outing". We appreciate your hard work and expertise.

# BIRDIE SPONSORS



**Cognizant**

Passion for building stronger businesses



**FIRSTMERIT**  
Bank

**KeyBank** 

**PRIMATICS**  
FINANCIAL

*Celebrating 75 years*

**Walter & Haverfield** LLP  
attorneys at law

**VANTAGE**  
FINANCIAL GROUP, INC.

A SINGLE-SOURCE FINANCIAL SERVICES COMPANY

Contact Mark Hicks, CLU, ChFC Vantage Financial Group  
6200 Rockside Road Suite 100 Cleveland, OH 44131  
216-642-8014 mhicks@vanfin.com

<p>Hole 1 Dan Waldeck</p> 	<p>Hole 16</p> <p><i>Denver &amp; Janice Paul-Canfield</i></p>	<p>Hole 13</p> <p>Tommy's at Coventry Village</p> 	<p>Hole 17</p> <p><i>Natalie J. Belle M.D.</i></p>
<p>Hole 17</p> 	<p>Hole 12</p> <p><i>Ron Wayne</i></p>	<p>Hole 2</p> 	<p>Hole 11</p> 
<p>Hole 3</p> <p><i>Cindy &amp; Jessica Norwood</i></p>	<p>Hole 14 MetLife Investors</p> 	<p>Hole 8</p> 	<p>Hole 4</p> <p><i>Ellen and Terry Minadeo</i></p>
<p>Hole 6</p> 	<p>Hole 10</p> <p><i>Dennis &amp; Jean Kanouff</i></p>	<p>Hole 10</p> <p>Celebrating 75 years.</p> 	<p>Hole 5</p> 
<p>Hole 11</p> <p><i>Amy Johnson</i></p>	<p>Hole 15 Jim Defeo</p> 	<p>Hole 17</p> 	<p>Hole 7</p> <p><i>Judge Janet R. Burnside</i></p>
<p>Birdie Sponsor Mark Hicks</p> 	<p>Hole 18</p> 	<p>Hole 9</p> 	<p>Hole 3 Fred Pisanelli</p> 